

Message Text

UNCLASSIFIED

PAGE 01 MONTEV 04030 211204Z

10

ACTION PER-03

INFO OCT-01 ARA-10 ISO-00 CSC-01 ABF-01 /016 W

----- 108134

P 211133Z NOV 75

FM AMEMBASSY MONTEVIDEO

TO SECSTATE WASHDC PRIORITY 184

UNCLAS MONTEVIDEO 4030

E.O. 11652: N/A

TAGS: AFSP/APER

SUBJECT: CIVIL SERVICE RETIREMENT ADJUSTMENT IN DEVELOP-
MENT OF LOCAL EMPLOYEES COMPENSATION PLANS.

REF: (1) A-7803, 10/15/74; (2) A-7452, 8/29/73.

1. POST IN PROCESS OF ANALYZING DATE COLLECTED IN RECENT SURVEY. LOCAL LAW REQUIRES PRIVATE COMPANIES TO PAY PERCENTAGE OF GROSS SALARY TO GOVERNMENT-CONTROLLED FUND. THIS PERCENTAGE IS BASICALLY 12 PERCENT FOR MALE EMPLOYEES AND 13 PERCENT FOR FEMALE EMPLOYEES.
 2. REF (2), POST REQUESTS GUIDANCE REGARDING PERCENTAGE FACTOR TO BE USED FOR CSR FOR UNCLUSION IN COMPUTATION OF GAF IN OR PRESENT SALARY SURVEY. WE HAVE NO INDICATION THAT PERCENTAGE FACTOR OF 23 PERCENT HAS BEEN INCORPORATED INTO HANDBOOK BY TRANSMITTAL LETTER. THUS, DO WE USE 7 PERCENT OR 23 PERCENT?
- HAAHR

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NNN

Message Attributes

Automatic Decaptioning: X
Capture Date: 01 JAN 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: n/a
Control Number: n/a
Copy: SINGLE
Draft Date: 21 NOV 1975
Decaption Date: 01 JAN 1960
Decaption Note:
Disposition Action: n/a
Disposition Approved on Date:
Disposition Authority: n/a
Disposition Case Number: n/a
Disposition Comment:
Disposition Date: 01 JAN 1960
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1975MONTEV04030
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Film Number: D750406-0162
From: MONTEVIDEO
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1975/newtext/t19751121/aaaaaryw.tel
Line Count: 42
Locator: TEXT ON-LINE, ON MICROFILM
Office: ACTION PER
Original Classification: UNCLASSIFIED
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 1
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Previous Handling Restrictions: n/a
Reference: 75 STATE A-7803, 75 STATE A-7452
Review Action: RELEASED, APPROVED
Review Authority: izenbei0
Review Comment: n/a
Review Content Flags:
Review Date: 11 JUL 2003
Review Event:
Review Exemptions: n/a
Review History: RELEASED <11 JUL 2003 by ReddocGW>; APPROVED <23 FEB 2004 by izenbei0>
Review Markings:

Margaret P. Grafeld
Declassified/Released
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Review Media Identifier:
Review Referrals: n/a
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
Secure: OPEN
Status: NATIVE
Subject: CIVIL SERVICE RETIREMENT ADJUSTMENT IN DEVELOP- MENT OF LOCAL EMPLOYES COMPENSATION PLANS.
TAGS: AFSP, APER, UY
To: STATE
Type: TE
Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 06 JUL 2006